



SIR THOMAS BOTELER CHURCH OF ENGLAND HIGH SCHOOL

THROUGH GOD, WE CARE

BEHAVIOUR RESOURCE MANAGER

Closing date: Wednesday 25th June 2025 at 12:00noon

Start date: 1st September 2025

Contract type: Term Time Only + Five INSET Days

Salary: Grade 6 £29,093-£32,654 FTE (Actual Salary £25,023-£28,086)

Contract term: Permanent

Sir Thomas Boteler Church of England High School is an amazing place to work and learn, where the young people are at the very heart of everything we do. Our Christian Ethos underpins all aspects of school life and 'Through God, We Care' about everyone within our school and wider community. This is an exciting opportunity to join a school which is both academically and holistically thriving and it is also an excellent opportunity for a highly motivated, ambitious and hardworking individual to develop their career, as we believe that by having, 'High Expectations, High Aspirations, and High Standards – You will succeed'. Sir Thomas Boteler Church of England High School is part of The Challenge Academy Trust (TCAT), which has Primary through to Sixth Form provision. Therefore, there are many exciting cross phase professional development opportunities on offer for the successful candidate.

We are looking for:

- Inspiration, passion, energy and a love of learning.
- Dedication and commitment to our Vision, Values and Christian Ethos.
- Someone who will go above and beyond what is expected for The Boteler Family.
- An individual who aspires for future career development.
- Someone who is willing to contribute to the wider life of the school.
- Someone who has the highest standards in their professional conduct and the highest expectations of both staff and students.
- A positive role model and ambassador for Sir Thomas Boteler Church of England High School and TCAT, within the wider community.

We can offer:

- A vibrant thriving school community.
- A school where people and relationships really matter.

- A school with an exciting future as is continuously improves on its 'excellence in education' journey.
- Highly motivated and talented staff with a strong team ethic, who work together to provide the very best education for each individual young person.
- A warm friendly atmosphere based on the Christian Values of Hope, Compassion and Endurance.
- Wonderful students who want to succeed and who value the relationship staff have with them.
- A wide range of cross phase experiences and opportunities through our Multi Academy Trust (TCAT).

At The Challenge Academy Trust (TCAT), we are building a culture that champions better work and working lives across the Trust; a framework to support and develop our workforce from 'hire to retire'. We are committed to providing a workload that is fair and reasonable, work environment where employee health and wellbeing are actively supported and promoted and structured personal and professional development.

Our staff offer also includes:

- Access to the Local Government Pension Scheme / Teachers' Pension Scheme.
- An Occupational Sick Pay Scheme (entitlements based on service).
- Access to TCAT+ our Reward & Wellbeing platform, including access to retailer discounts, a car lease scheme, discounted healthcare cash plan, cycle to work scheme and online resources to support physical, emotional, professional, financial and social wellbeing.
- Access to a comprehensive CPD framework through 'Education Connect' our professional development arm, and online resources from the National College'.

The Challenge Academy Trust (TCAT) is committed to promoting the safeguarding and welfare of children and young people and expects all staff and volunteers to share this commitment. All appointments are made subject to an Enhanced DBS check. We are an Equal Opportunities Employer, and our employment policies, procedures and practices are regularly reviewed to ensure compliance with legislation. We are committed to creating a workplace culture that is inclusive, positive, and fair with opportunity for all.

For further details and application forms visit www.boteler.org.uk

Please use the 'Support staff application form (Word)' Please download and save to your computer before editing. (CV's are not acceptable)

Deadline for applications: Wednesday 25th June 2025 at 12noon

Interview date: Wednesday 2nd July 2025