****

**Head of Mathematics**

**Person Specification**

|  |  |
| --- | --- |
| **TRAINING AND QUALIFICATIONS** | Essential/  desirable |
| Qualified teacher status | **E** |
| Further relevant qualification | **D** |
| Recent participation in a range of relevant training | **E** |
| **FAITH STATUS** |  |
| Committed to actively promoting the school’s Christian mission statement | **E** |
| Actively involved in the life and worship of a church, as recognised by Churches Together in England | **D** |
| **EXPERIENCE** |  |
| At least 3 years teaching with proven record of consistently delivering good and outstanding lessons | **E** |
| Evidence of substantial impact on students’ progress and attainment | **E** |
| Leading effective strategies with other staff to improve their teaching and raise achievement | **E** |
| Developing effective relationships with external partners to enhance student outcomes | **D** |
| Developing effective partnerships with other curriculum areas to enhance student outcomes | **D** |
| Managing finance, resources and ICT | **D** |
| **PROFESSIONAL SKILLS, KNOWLEDGE, UNDERSTANDING AND PERSONAL ATTRIBUTES** |  |
| Analytical thinker | **E** |
| Conceptual thinker | **E** |
| Curious and eager to learn | **E** |
| Self-aware | **E** |
| Resilient and emotionally mature | **E** |
| Able to hold colleagues to account | **E** |
| Has integrity | **E** |
| Has personal drive | **E** |
| Inspires and develops others | **E** |
| Can form and maintain positive relationships | **E** |
| Can work collaboratively with others to maximise outcomes | **E** |
| Acts in ways that are principled, built upon a clear set of personal values. | **E** |