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CHURCH OF ENGLAND HIGH SCHOOL

THROUGH GOD, WE CARE

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THE CHURCH  
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## SPIRITUAL, MORAL, SOCIAL AND CULTURAL DEVELOPMENT (SMSC) AND COLLECTIVE WORSHIP POLICY

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HIGH EXPECTATIONS

HIGH ASPIRATIONS

HIGH STANDARDS

YOU WILL SUCCEED



A VOLUNTARY AIDED CHURCH OF ENGLAND SCHOOL SERVING THE DIOCESES OF CHESTER AND LIVERPOOL

# **POLICY FOR SPIRITUAL, MORAL, SOCIAL AND CULTURAL DEVELOPMENT (SMSC) AND COLLECTIVE WORSHIP**

## **MISSION STATEMENT**

This Policy is carried out within the context and spirit of the school's Mission Statement – 'Through God, we care'. It supports and reinforces the aims of Sir Thomas Boteler Church of England High School, valuing all children equally and as individuals.

## **INTRODUCTION**

In contrast to the policies for specific curriculum subjects, this policy relates to the whole life of the school. Of particular importance in promoting spiritual, moral, social and cultural development (SMSC) is the example set by adults in the school, the quality of relationships and the standard of collective worship.

Spiritual, moral, social and cultural development should be promoted not only through all the subjects of the curriculum but also through the ethos of the school and collective worship.

## **RATIONALE – RELIGIOUS/EDUCATIONAL**

The connection between good results in the curriculum and high standards in SMSC development is widely acknowledged and is evident in a significant number of OFSTED reports.

The SMSC aspects of education concentrate on the development of the pupil as an individual and as a personality, aiming to enrich and extend the human existence of each child in relation to the values, attitudes, beliefs and consequent behaviour acquired during school years.

## **DEFINITIONS**

### **Spiritual development**

This is the understanding of self and others is at the heart of spiritual development and is not linked solely to a particular doctrine or faith. Spiritual development is, therefore, accessible to everyone. All areas of the curriculum should contribute to pupils' spiritual development.

As a Church school, we place special emphasis on the specific teaching and beliefs of the Christian faith, both within the daily life of the school and through the curriculum.

### **Moral development.**

This is about acquiring the knowledge and understanding of what is right and wrong and that it is central to moral development. It is the basis upon which the pupils may develop

the ability to make judgments about how to behave and it is the standpoint from which to consider the behaviour of others in school and society in general.

The system of rules and codes of behaviour established in our school is an important early introduction to issues of fairness for all and to the consequences of operating outside the accepted rule system. Pupils are encouraged to understand the need for a common code and to follow it from conviction rather than because of consequences or sanctions. Moral development, based on Christian principles, should enable pupils to become increasingly responsible for their own actions and behaviour.

### **Social development**

Development in this area enables pupils to become conscientious participants in firstly, the society of the family and then, progressively, the class, the school and the wider community. Provision for social development should balance the positive, satisfying elements of belonging to a group or society with the demands and obligations such membership requires.

The school, but in particular the classroom, provides a suitable environment for promoting social development within a Christian context. Pupils learn to lead, to use their initiative and to use individual skills and strengths when working together towards a common goal. The ability to be led, to support others and to recognise the different skills of other group members can be developed when young people work co-operatively.

The importance of the link between relationships and behaviour should be emphasised. The quality of relationships between teachers, pupils, support staff, parents and governors, at all levels, is crucial. These relationships will be characterised by mutual respect, by positive attitudes, by the willingness to listen and understand and by the valuing of pupils.

### **Cultural development**

At the heart of cultural development lies the necessity to develop a sense of personal identity, whilst at the same time acquiring awareness, understanding and tolerance regarding the cultural traditions of others.

In order to make provision for cultural development existing knowledge, interests and experiences are strengthened and then built upon further. In this way pupils gain a deeper understanding of their own culture and the factors which influence it and gain a broader understanding of other cultures and cultural influences. All areas of the curriculum can be used to promote and develop cultural awareness, although the arts, music, dance, drama and art are those used the more frequently.

### **Christian Distinctiveness.**

We are committed to:

- Teaching and living the Christian way of life.
- Providing quality education for every child.
- Developing respect and consideration for all members of the community.

Our aims are to:

- help each child to achieve the standards of which s/he is capable, especially using language, numbers and scientific skills effectively
- develop each child's strengths and provide support for any weaknesses
- ensure that there is progression and continuity in the skills, knowledge and understanding which the young people acquire
- inspire and stimulate the young people in order to foster a love of learning and inquiry, to argue rationally and apply themselves to tasks and physical skills
- assist the students to become efficient learners – a life skill essential for our fast changing society
- to develop respect for religious and moral values and understanding of other races, religions and ways of life
- to help pupils to understand the world in which they live and the interdependence of individuals, groups and nations
- to help pupils appreciate human achievements and aspirations;
- to develop a sense of responsibility, consideration for others, self-respect and self-confidence
- to promote good relationships between the home, the local community, the school and the church.'

## **SPIRITUAL DEVELOPMENT**

### **Aims for Spiritual Development**

- the ability to listen and be still
- the ability to transcend the mundane
- the ability to sense, the sacred, the holy, the Divine
- the ability to reflect
- the ability to sense wonder and mystery in the world
- the ability to sense the special nature of human relationships

### **Objectives for Spiritual Development**

- to develop the skill of being physically still, yet alert
- to develop the skill of being mentally still, concentrating on the present moment

- to develop the ability to use all ones senses
- to promote an awareness of and enjoyment in using imaginative potential
- to encourage quiet reflection during a lesson or assembly
- to develop individual self-confidence in expressing inner thoughts in a variety of ways
- to consider the mystery of God and the wonder of his world
- to find an inner confidence and peace

### **Provision for Spiritual Development**

Staff are role models for the students by sharing in the joy of discovery and in the mystery of creation. As individuals, they may share something of their own spirituality with both colleagues and pupils.

a) Within the Curriculum, pupils will be able to explore:

- an imaginative approach to the world
- a spirit of enquiry and open-mindedness
- an approach to the holy or the sacred
- an awareness of order and pattern in the world.

The school will:

- encourage pupils to express their creativity and imagination
- foster a sense of respect for the integrity of each person
- create an atmosphere which enables pupils and staff to speak freely about their beliefs.

b) Within RE, Worship and PSHE, the school will:

- allow pupils to investigate and reflect upon their own beliefs and values
- provide opportunities for pupils to share what is meaningful and significant to them, including the 'darker' side of life
- provide opportunities for prayer/reflection/silence, the exploration of inner space
- encourage a balance of music, speech, silence and the creative arts when exploring spiritual development
- explore the use of symbol, image, allegory and metaphor in the curriculum

- explore what commitment means;
- always invite a response and never coerce.

c) Beyond the Formal Curriculum, the school will:

- encourage pupil in personal conversations and during discussions in lessons, to express such feelings as transcendence, wonder, transience and change, paradox and unease, injustice or inequality whilst listening carefully to others' questions and responses
- treat pupils, staff and governors with respect, regardless of personal feelings
- invite close involvement with the church, and regular participation in church services.

### **Assessment in Spiritual Development**

- becoming aware of God in one's own life and in the life of others
- becoming aware of and reflecting on experience
- questioning and exploring the meaning of experience
- understanding and evaluating a range of possible responses and interpretations
- developing personal views and insights and a grasp of the intangible
- applying the insights gained with increasing degrees of perception to one's own life
- acquiring a sense of empathy with others, concern and compassion.
- development is best seen through pupil's relationships and conversations with others
- an understanding of moral principles which allow them to tell right from wrong
- a respect for other people, truth, justice and property
- an ability to stand moral ground in the face of peer pressure?

We should aim to encourage pupils to experience all the above within the context and practice of the Christian faith.

### **MORAL DEVELOPMENT**

#### **Aims for Moral Development**

- to understand the principles lying behind decisions and actions

- to be able to take moral decisions for themselves
- to assume moral responsibility through belief and conviction
- to be able to distinguish between right and wrong

### **Objectives for Moral Development**

- to tell the truth
- to respect the rights and property of others
- to keep a promise
- to help those less fortunate than ourselves
- to act considerately towards others
- to take responsibility for one's own actions
- to exercise self-discipline
- to develop high expectations
- to develop positive attitudes
- to conform to rules and regulations for the good of all

### **Provision for Moral Development**

#### a) Within the Curriculum

- encouraging pupils to develop a personal view on ethical questions raised in science
- developing responsibility in learning and setting personal targets

#### b) Within RE, Worship and PSHE

- religious education lessons emphasise the Christian moral perspective whilst also offering models of morality in other faiths

#### c) Beyond the Formal Curriculum

- the school will set high expectations through formal discussion which will lead to raised awareness of high moral standards inside and outside the classroom

### **Assessment in Moral Development**

Assessment is primarily through observation of pupil behaviour and the views pupils express.

Pupils should move gradually from a 'taught morality' to taking responsibility for their own moral decisions.

### Aims for Social Development

- to relate positively to others
- to participate fully and take responsibility in the classroom and in the school to use appropriate behaviour, according to situations
- to engage successfully in partnership with others
- to exercise personal responsibility and initiative
- to understand that, as individuals, we depend on family, school and society

## **SOCIAL DEVELOPMENT**

### **Objectives for Social Development**

- to share such emotions as love, joy, hope, anguish, fear and reverence
- to show sensitivity to the needs and feelings of others
- to work as part of a group
- to interact positively with others through contacts outside school, eg. sporting activities, visits, church services, music festivals etc.
- to develop an understanding of citizenship and to experience being part of a whole caring community
- to show care and consideration for others by sharing and taking turns
- to realise there are things each person can do well

### **Provision for Social Development**

#### a) Within the Curriculum

- listening to the viewpoints and ideas of others
- opportunities to participate in group work, often working with different students

#### b ) Within RE, Worship and PSHE

- to examine social developments and policies and how different groups within society respond and act

#### c) Beyond the Formal Curriculum

- pastoral care from all staff gives pupils the chance to see caring in action



- opportunities to welcome or give a vote of thanks to visitors or when making a visit

### **Assessment in Social Development**

- observation of pupils' growing maturity and self-esteem
- the degree to which pupils employ socially acceptable behaviour
- development of relationships in work and play
- the degree to which pupils appreciate what constitutes a healthy lifestyle

### **CULTURAL DEVELOPMENT**

#### Aims for Cultural Development

The aims and objectives of cultural development relate to differing aspects of the word 'culture.'

- to develop a sense of belonging to pupils' own culture and being proud of their cultural background
- to respond to cultural events
- to share different cultural experiences
- to respect different cultural traditions
- to understand codes of behaviour, fitting to cultural tradition

#### **Objectives for Cultural Development**

- to develop an awareness and recognition of what a 'cultured person' appreciates in terms of music, art, drama, literature etc
- to develop a love of learning
- to develop an understanding of British cultural tradition, including Christianity
- to appreciate the values and customs of other ethnic and faith groups which make up modern British society, and the world beyond
- to develop the ability to value current cultural enthusiasms, icons, music and media, critically and independently of peer pressure

#### **Provision for Cultural Development**

##### a) Within the Curriculum

- learning about another culture presented through a cross-curricular approach

- learning about the local, regional and national cultures that make Warrington, the North West and The United Kingdom the places that they are

#### b) Within RE, Worship and PSHE

- opportunities to discuss and explore differences, similarities, equal rights, peer pressure and discrimination

#### c) Beyond the Formal Curriculum

- opportunities to visit places out of area to explore new cultural experiences

#### Assessment in Cultural Development

- response to stories, videos, artefacts
- records of work, displays, photographic evidence
- increased participation in cultural activities
- attitudes expressed during cultural visits or relating to visitors

It is hoped that our children will develop a balanced approach to retaining the traditions of our Christian society, whilst perceiving in a positive light the contribution of other cultures, past and present

### **RESPONSIBILITIES**

The Governing Body is responsible for:

- ensuring that the Church Foundation of the school is honoured and that the SMSC Development Policy promotes an ethos based on Christian principles and practice.
- ensuring that the SMSC is put into practice and monitored by the appropriate governor

## **COLLECTIVE WORSHIP**

### **Philosophy**

We are privileged to be able to promote and develop Christian beliefs, practices and values within the whole school family, wider communities and within our teaching and learning. The teachings and ministry of Jesus enables us to bring hope, joy and compassion to our pupils and others. We strive to ensure that, "God is our Hope" which Sir Thomas Boteler acknowledged almost 500 years ago and that "Through God, we care" which is at the heart of our school community today.

### **Aims**

It is our aim that worship should:

- contribute to the spiritual, social, moral and cultural development of each child
- support the social and emotional aspects of pupils learning
- promote community and social cohesion
- give expression to, and reaffirm and practise the values of the school community
- allow for reflection and response to the fundamental questions of life and those things that are of eternal concern and value to human beings
- celebrate and give thanks for the achievements within the school, local and international community and occasions of significance, including festivals.
- foster and enable a concern for the needs of others; a recognition of the vulnerability of self and of others
- provide members of the school community with the opportunity to praise and reach out to God.
- provide members of the school community with the opportunity experience stillness and quiet
- provide members of the school community with the opportunity respond to Christian language and symbolism
- provide members of the school community with the opportunity to experience a variety of forms of prayer and meditation. These might include praise, seeking forgiveness, asking on behalf of self and others or quiet reflection.
- help students to begin to understand the nature and purpose of worship
- provide a foundation for a mature understanding and practice of worship in the future.

### **Implementation of the Collective Worship Policy**

- The programme for assemblies will be established in line with resources available. Students may attend assembly in the school hall, old gym, Drama Studio room or in tutor base.
- Delivery of assemblies will be, in the main, to year groups, but on occasion to House Groups.
- The Senior Leadership Team, along with Progress and Pastoral Leaders, will deliver the majority of assemblies, but all staff will be invited to lead. Outside agencies will also be invited to lead assemblies.
- A programme of assembly themes will be established at the beginning of the academic year and a rota of staff will be arranged. (Themes may be changed due to newsworthy events.)
- Assemblies will take place during the Tutor Period, but special assemblies may be held at other times.
- Tutors/Assistant Tutors are required to escort their tutees to their assembly and stay with them throughout.
- Students are always welcome to help with the delivery of assemblies and are encouraged to do so. Any member of staff leading an assembly may involve students in such activities as drama, dance, music, poetry and reading.
- The Assembly and Worship calendar is published at the start of each half term indicating the days, dates and times for Worship.
- Form Worship in the form of prayer time will take place every day during tutor time. Further worship activities will be delivered on a weekly basis through the Weekly Worship Message (WWM).
- The Head of RE will be responsible for liaising with the Assistant Headteacher i/c student voice to secure membership of a student Ethos Council

## **Planning, Recording and Evaluation**

Collective Worship will be treated like any other part of the curriculum when it comes to matters of planning, delivery, resourcing and evaluation.

The content and methodology of Collective Worship should be varied and there should be evidence of this in planning.

Each week there is a theme for Collective Worship (WWM). These are published at the beginning of the term and a reminder is included in staff briefing. It is expected that those leading Worship that week will relate their worship to this theme and that Tutors will re-enforce this in reflections in tutor time. The themes chosen are broad enough to allow all those leading worship to approach the theme from their own perspective. This will mean that by the end of the week the students will have had the opportunity to reflect on the theme from a variety of viewpoints.

This pattern is flexible and on occasions it is recognised that Worship leaders may feel that they need to respond to local or national events.

All staff leading worship are asked to plan and evaluate their act of Worship.

The Head of RE and Assistant Headteacher i/c Ethos and Worship must review all areas of delivery on a termly basis and plan for the forthcoming term.